

	Johns Hopkins School of Medicine <b>Graduate Medical Education (GME)</b> <b>Policies and Forms</b>	<i>Policy Number</i>	P&F038
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	<i>Subject</i> <b>Non-Medical Leave of Absence Policy for Residents and Clinical Fellows</b>	<i>Page</i>	1 of 1
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## **I. LEAVE OF ABSENCE**

If a resident or clinical fellow wishes to take a leave of absence for non-medical reasons, this must be negotiated with the Training Program Director and requires an interruption in appointment, without pay. Except in unusual circumstances, a leave of absence may not extend beyond the period of appointment. During the leave of absence, benefits may be purchased through the JHU Benefits Office and are the responsibility of the individual..

## **II. REINSTATEMENT**

Reinstatement in the training program is dependent upon the availability of training positions. Where appropriate, Training Program Directors are encouraged to reinstate the resident or clinical fellow in good standing in the next available training position. However, position, salary and benefits cannot be guaranteed for voluntary interruption in appointment. Adjustment in quota positions will be negotiated through the University and Hospital administration through the Office of Graduate Medical Education.